

Elizabeth A. Campbell



**Partner - Chief Diversity Officer**

600 Travis  
Suite 4200  
Houston TX 77002

P: 713.220.4646  
F: 713.238.7392  
elizabethcampbell@andrewskurth.com

**EDUCATION**

JD, 1978, The  
University of Michigan  
Law School  
BA, 1975, The  
American University

**ADMITTED**

District of Columbia  
1978  
New York 1989  
New Jersey 2006  
(Inactive)  
Pennsylvania 2006

Elizabeth is an attorney and diversity/employment law executive with a successful record of working as a business partner with other corporate executives and teams to accomplish organizational goals. She is a frequent speaker and author on the topic of diversity and inclusion strategy. As Chief Diversity Officer, Elizabeth devotes her efforts full time to overseeing the development and implementation of the firm's diversity and inclusion strategy.

Elizabeth has more than 25 years of experience in administrative and employment litigation both in law firm and in-house counsel settings and has led human resources, employment relations and diversity strategies at large corporations. Before joining Andrews Kurth in February 2007, Elizabeth served as Vice President of Employment Relations and Corporate Diversity Officer for the ARAMARK Corporation in Philadelphia, Pennsylvania.

She received her J.D. in 1978 from The University of Michigan Law School in Ann Arbor, Michigan, and her B.A. in 1975 from The American University in Washington, DC.

**ARTICLES/PUBLICATIONS**

- "Authenticity is Key to a Worthwhile Summer and a Fulfilling Career" [Law.com](#) (June 19, 2008)
- "In law as in life, no one ever succeeded by faking it" [The National Law Journal](#) (June 2, 2008)
- "Smoke and Mirrors" [The New York Law Journal Magazine](#) (May 2008)
- "Forward - Thinking Firms See Opportunity in Workplace Diversity" [Houston Business Journal](#) (April 2007)
- "Enhancing Customer Service and Advancing Diversity" [APPA](#) (2005)

**BRIEFINGS, SEMINARS & SPEECHES**

**Keynote Speaker**

"The Power of 3: AIM Diversity Summit" sponsored by WolfBlock, Philadelphia, Pennsylvania (March 9, 2007)

**Panel Speaker**

- "Diversity: Fact or Fiction?" presented at *Texas Lawyer Roundtable Series*, Dallas, Texas (May 2008)

## Elizabeth A. Campbell

- Moderator and Speaker, "Beyond Diversity 101: Navigating the New Opportunities 'Ending the Revolving Door: Hard-Core Retention Programs,'" Practising Law Institute (February 27, 2008)
- "Calculating Diversity Return on Investment," Minority Corporate Counsel Association Pathways to Diversity Conference, New York, New York (November 8, 2007)
- "Mentoring / Development", Law Firm Diversity Summit, Texas Diversity Council Leadership Conference, Dallas, Texas (May 15, 2007)

### Speaker

- "The Advantages of a Diversity Strategy from a Legal Perspective," Houston Corporate Paralegal Association, Houston, Texas (July 9, 2008)
- "The Advantages of Diversity and Inclusion from a Change Perspective," Big Brothers Big Sisters of Greater Houston, Houston, Texas (July 3, 2008)
- "Practicing Law in the Real World," Texas Southern University School of Law, Houston, Texas (June 26, 2008)
- "Informal Mentoring to Retain Talent," Texas Diversity and Leadership Conference, Houston, Texas (May 14, 2008)
- "How to be a Successful Law Clerk/Summer Associate," South Texas School of Law, Houston, Texas (April 22, 2008)
- "So, You Want to be a Lawyer?" University of Houston-Downtown, Houston, Texas (March 29, 2008)
- "Attracting Diverse Candidates: The Advantages of a Diversity Strategy from a Legal Perspective," The International Institute for Diversity and Cross Cultural Management, The University of Houston C.T. Bauer College of Business (January 9, 2008)
- "Making Diversity Work - An Individual Perspective, Becoming a Diversity Champion," California Diversity Council Conference, San Francisco, California (September 21, 2007)
- "Recruiting and Retaining a Diverse Workforce," 2007 Big Brothers and Big Sisters Annual Conference, Phoenix, Arizona (June 27, 2007)

### PROFESSIONAL/CIVIC AFFILIATIONS

#### Listed -

Recipient of the 2008 [Legal Diversity Award](#) by the Texas Diversity Council

#### Member -

- Board of Directors, National Diversity Council
- Executive Women's Partnership, Greater Houston Partnership
- Advisory Board, Houston Urban Debate League

### HEADLINE NEWS

- Andrews Kurth Partners Honored by Texas Diversity Council (May 28, 2008)
- Andrews Kurth Partner, Elizabeth Campbell, Named to National Diversity Council Board (November 27, 2007)
- Andrews Kurth Partner, Elizabeth Campbell, Named to the Executive Women's Partnership Committee of the Greater Houston Partnership (November 14, 2007)
- Andrews Kurth Names Elizabeth Campbell Chief Diversity Officer (March 6, 2007)