

Margaret L. Braun



Senior Attorney

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PRACTICE AREAS

Labor/Employment

EDUCATION

JD, 1997, *cum laude*,
Southern Methodist
University School of
Law

BA, 1994, with honors,
San Francisco State
University

Intern law clerk for the
Honorable Jorge Solis,
U.S. District Court,
Northern District of
Texas

Intern law clerk for
Justice Priscilla Owen,
Supreme Court of
Texas

ADMITTED

Texas 1997
California 2000

Margaret Braun's practice focuses on defending employers on a wide range of employment litigation matters in federal and state courts, in arbitration and mediation, and before administrative agencies. Margaret also provides counseling to management on a variety of employment practice concerns to minimize the risk of workplace disputes and assists companies with the preparation of employment documents.

REPRESENTATIVE EXPERIENCE

Currently, Margaret is representing a nationwide company in multistate employment litigation matters. These matters include defending the company in federal court on FMLA-related claims, in arbitration on FLSA claims and in state court on claims under the state's anti-discrimination statute.

Margaret's recent employment experience also includes:

- Defending an international cosmetic company against Title VII claims and achieving settlement for a small sum after demonstrating plaintiff's inability to establish damages.
- Defending a national security company against state anti-discrimination claims and achieving settlement for a fraction of the \$1 million in damages demanded by plaintiff after obtaining summary judgment on all but one of plaintiff's claims.
- Defending a national restaurant chain against FLSA claims and achieving settlement after demonstrating the weaknesses in plaintiff's proof on liability.
- Conducting employment-related due diligence on several multimillion dollar corporate merger/acquisition transactions.
- Preparing employment agreements for the president and other key executive officers of several technology companies.

BRIEFINGS, SEMINARS & SPEECHES

- Authored "Aids in the Healthcare Workplace," presented to the National Business Institute's Nursing Law in Texas.
- Co-Authored "What to do When the Whistle Blows: Practical Tips for Handling Whistleblower Complaints," presented to the Women Presidents' Organization in October 2006.

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PROFESSIONAL/CIVIC AFFILIATIONS

Member

- State Bar of Texas
- State Bar of California
- Dallas Bar Association
- National Asian Pacific American Bar Association
- Dallas Asian American Bar Association