

L. Lee McMurtry III



Partner

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PRACTICE AREAS

Executive
Compensation/Employee
Benefits
Tax

EDUCATION

LLM, 1983, Taxation,
New York University
School of Law

JD, 1978, honors,
University of Texas
School of Law

BA, 1975, *summa cum
laude*, Texas Lutheran
College

ADMITTED

Texas 1979

Lee concentrates his practice on employee benefit and employee compensation issues. Particularly, Lee designs, drafts, and qualifies with the IRS qualified employee benefit plans such as traditional and cash balance defined benefit plans, profit sharing plans, 401(k) plans, savings or thrift plans, money purchase pension plans, target benefit plans, and employee stock ownership plans. Lee provides advice to fiduciaries of employee benefit plans on design issues, compliance matters, corrective procedures, and terminations. He also provides advice and counsel regarding plan administration, including support in selecting and engaging recordkeeper and third-party administrators for retirement and welfare plans.

PROFESSIONAL/CIVIC AFFILIATIONS

Member

- Houston Bar Association
- State Bar of Texas

CLIENT ALERTS

- Final regulations have been issued under Section 409A (April 24, 2007)