

Terry L. Higham



Of Counsel

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PRACTICE AREAS

Labor/Employment
Litigation

EDUCATION

JD, 1990, University of the Pacific, McGeorge School of Law, Who's Who Among American Law Students, International Moot Court, Executive Committee Alternate, International Moot Court, Best Memorial Finalist, McGeorge Community Legal Services, Board of Directors

Judicial Extern to the Honorable Milton L. Schwartz, District Judge of the US District Court for the Eastern District of California (Summer 1987) Judicial Extern to Associate Justice Christine M. Durham of the Utah Supreme Court (Summer 1988)

BA, 1986, University of Utah, Deans List, Honors Program—Foreign Study Scholar, Hinckley Institute of Politics Intern

Certificado, 1981, Instituto Mexicano - North Americano de Relaciones Culturales, Mexico City, Mexico, D.F.

ADMITTED

Utah 1993
California 1990

Terry practices in the firm's Los Angeles office, representing and advising clients throughout the State of California. His practice areas include: employment practices counsel liability, commercial/business liability and insurance related matters and litigation.

An veteran of both administrative, trial and appellate litigation in both California and federal courts, Terry counsels businesses and management on how to avoid liability through employment best practices, the development and formulation of employment policies, conducting employee training, the implementation of appropriate personnel actions, the protection of trade secrets and confidential information, advice on employment-related transactions including hiring, terminations and reductions-in-force as well as compliance with state and federal laws.

In the litigation and arbitration arena, he has represented employers and business owners in numerous contexts, including claims for all types of discrimination, sexual harassment, wage and hour violations, fraud and breach of contract. In addition to traditional business disputes, Terry is experienced in handling litigation related to fraudulent conveyances, unlawful, unfair or fraudulent business practices, sporting/entertainment venue and recreational area liability. Terry also has experience handling class action litigation. In his areas of practice, Terry has worked with private companies and bankruptcy trustees throughout the United States.

REPRESENTATIVE EXPERIENCE

- *Nasr, et al. v. Geary, et al.*, 2003 US Dist. LEXIS 14743 (CD Cal. 2003)
- *Kane v. National Ski Patrol*, 88 Cal.App. 4th 204 (2001)
- *Clauson v. Superior Court*, 67 Cal.App.4th 1253 (1998)
- *Allan v. Snow Summit*, 51 Cal. App. 4th 1358 (1996)
- *Shangri-La v. Continental Cas. Co.*, 1995 U.S. App. Lexis 8978 (9th Cir. 1995)

ARTICLES/PUBLICATIONS

- "Family Temporary Disability Insurance Is Here" *ALA Leadership Exchange* (June 2003)

Terry L. Higham

BRIEFINGS, SEMINARS & SPEECHES

Speaker

- "When Your Employees' Private Lives Become Your Business," Professionals in Human Resources Association, Los Angeles, California (January 2002)
- "California Insurance Law Update 2000, A Prospective," National Adjusters of ACE USA (December 1999)

United States Court of Appeals for the Ninth Circuit

United States Court of Appeals for the Tenth Circuit

United States District Court for California, All Districts

PROFESSIONAL/CIVIC AFFILIATIONS

Director, J. Reuben Clark Law Society, Los Angeles County Chapter, 2002 - Present

Judge Pro Tem, Superior Court of California, 1995 - Present

Member

- Los Angeles County Bar Association
 - Amicus Briefs Committee
 - Employment and Labor Law Section
- State Bar of California
- State Bar of Utah
- Association of Ski Defense Attorneys

HEADLINE NEWS

- Andrews & Kurth Expands Labor and Employment Practice (September 6, 2000)